

**MEMORANDUM OF UNDERSTANDING
BETWEEN
BENICIA TEACHER'S ASSOCIATION
AND
BENICIA UNIFIED SCHOOL DISTRICT**

For the 2007-2008 school year, the vision coverage provided by the District, as applied to the current medical benefits article in the BUSD/BTA contract, shall be understood to include all necessary eye examinations and a provision for corrective hardware. For active employees opting for the low Kaiser option, the provision for vision hardware shall be in the form of a reimbursement upon proof of purchase of up to \$175 per covered family member for eyewear purchased through a Kaiser Optical Sales Office.

Reimbursement will follow the standard District reimbursement process. Requests for reimbursement must be accompanied by a receipt(s) which identifies the Kaiser Plan Optical Sales Office from which the eyewear was purchased and the total purchase price. The parties understand this agreement shall not be considered precedent-setting.

 Olson
Association

 Keith Roguski
District

 10-17-07
Date

 10-17-07
Date