


**MEMORANDUM OF UNDERSTANDING
BETWEEN
BENICIA TEACHERS ASSOCIATION
AND
BENICIA UNIFIED SCHOOL DISTRICT**

The Benicia Unified School District (BUSD) and the Benicia Teachers Association (BTA) agree to use the following rates as the basis for calculating the District's contribution toward medical benefits for retirees provided for in Section 5.2.C of the 2007-2010 collective bargaining agreement:

- 1) The District shall use the Subscriber rate identified for Kaiser-Low Plan actives as the basis for calculating its contribution for Kaiser-Low Plan enrollees. (This rate is \$404.16 for the 2007-2008 plan year.)
- 2) The District shall use the Subscriber rate identified for Kaiser-High Plan actives as the basis for calculating its contribution for Kaiser-High Plan enrollees and for Health Net Plan enrollees. (This rate is \$496.28 for the 2007-2008 plan year.)

The parties further understand and agree that the Subscriber rate identified for the Kaiser-High Plan shall be used to calculate the monetary medical benefit provided by the district to retirees living outside the service area for district health care providers as provided for in Section 5.2.C of the agreement. (This rate is \$496.28 for the 2007-2008 plan year.)



Association

10-31-07
Date



District

10-31-07
Date